

Strategic Focus	Strategy	Goal	Tactic	Objective	Milestone or Metric	Due Date	Responsible Party	
Worship	1.0. In our worship, we praise the Most Holy Trinity.	1.1. Make available the Divine Services for home-bound and outreach purposes	1.1.1. Develop capability for streaming online video of the Divine Liturgy.	1.1.1.1. Make streaming video available on the website.	Video available	April 2010		
			1.1.2. Develop capability to post audio files of the Divine Liturgy on the website.	1.1.2.1. Post audio files on the website.	Audio files posted	April 2010		
		1.2. Beautify worship area aligned with the Beautification Committee decisions and recommendations	1.2.1. Develop a prioritized list of items with statement of purpose and cost for parishioners to consider when donating.	1.2.1.1. Donation list completed and published to the parish.	1.2.1.1.1. Donation list completed and published to the parish.	List available	November 2009 (Done)	Rdr. Michael (Baker) Galloway
				1.2.1.2. Develop a process for earmarked donations to ensure these donations are used as directed	1.2.1.2.1. Develop a process for earmarked donations to ensure these donations are used as directed	Process Developed	November 2009 (Done)	Rdr. Michael (Baker) Galloway
				1.2.1.3. Maintain and display a commemoration book for parish donations.	1.2.1.3.1. Maintain and display a commemoration book for parish donations.	Commemoration book displayed	January 2010	
		1.3. Promote/fund ongoing training for clergy, choir and chanters in singing and speaking.	1.3.1. Include funds in the budget for ongoing training for those who serve in Church services	1.3.1.1. Budget is adequate to fund training.	1.3.1.1.1. Budget is adequate to fund training.	Funds budgeted	June 2010	
				1.3.2. Identify potential new choir members and chanters from the congregation.	1.3.2.1. Chanters and choir members are identified and approached for service	New choir members and chanters developed	September 2010	
		1.4. Conduct additional services reflective of community	1.4.1. Incorporate the Service of Foot-washing into the schedule of Holy Week	1.4.1.1. Community is promoted through this additional service	1.4.1.1.1. Community is promoted through this additional service	Service Conducted	April 2010	Fr. Aidan Wilcoxson
		1.5. Strive to maintain Sundays for worship only	1.5.1. Help our parish work towards a goal of having only Orthros and Divine Liturgy and Fellowship on Sundays rather than the usual round of meetings, rehearsals, and other events.	1.5.1.1. Sundays are reserved for worship only	1.5.1.1.1. Sundays are reserved for worship only	Sundays without any activities except worship and fellowship	February 2011	Rdr. Michael (Baker) Galloway
Discipline (Orthopraxis)	2.0. In our disciplined lives, we follow in the steps of the martyrs and all the saints made perfect (Jn 17:20-25).	2.1. We embrace the fundamental disciplines of Orthopraxis.	2.1.1. Strive to have education for all age groups, for inquirers, catechumens, and the Orthodox faithful, through a variety of activities (e.g., book study, seminars) and venues (e.g., web site, newsletter, blog) in Cedar Park and outlying parish areas.	2.1.1.1. Further develop/promote more frequent new and existing educational offerings and orthopraxis opportunities (e.g., book study, spring and fall seminars, soup and saints, cleaning and yard maintenance.)	Number of opportunities and participants	February 2010		
				2.1.1.2. Evaluate scheduling, content, materials, and communication of the Orthopraxis (catechumen) classes to improve attendance	Evaluation complete	June 2010		
				2.1.1.3. Consider videotaping catechumen classes	Determination made	June 2010		
				2.1.1.4. Consider moving catechumen classes to Sundays.	Determination made	June 2010		
			2.1.2. Improve opportunities for hospitality in the home, e.g., catechumen receptions, age-appropriate social activities to better integrate catechumens and new parishioners into the parish community	2.1.2.1. Establish semi-annual receptions for people new to the parish, catechumens and their sponsors	2.1.2.1.1. Establish semi-annual receptions for people new to the parish, catechumens and their sponsors	Receptions established	June 2010	Fr. Dcn. Basil and Sh. Mary Josephine Long

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		2.2. We care for one another, in Christ.	2.2.1. Continue diakonia, attending to one another's needs, and the needs of the parish	2.2.1.1. Re-energize Inreach Committee chair and members.	Chair and members identified	March 2010			
			2.2.2. Identify and emulate personal examples of piety and living an Orthodox life in our community	2.2.2.1. Identify mentors for young adults (i.e., older teens) to facilitate vocations.	Mentor pairs identified	August 2010			
			2.2.3. Our lives together extend to caring for the dead	2.2.3.1. Invite Beck Funeral Home to assist parishioners in funeral planning after two Saturday of Souls services	Invitation issued	April 2010	Fr. Aidan Wilcoxson		
				2.2.3.2. Praying for the departed and offering masses for their souls	Masses and prayers offered	March 2010	Dorothy Stewart		
				2.2.3.3. Locate the graves of all the departed members of our community and to organizing quarterly pilgrimages to those graves for prayer and a meal.	Pilgrimages conducted	April 2010	Rdr. Andrew (Brandon) Wilson		
				2.2.3.4. Encourage people to attend the Divine Liturgy on Souls' Saturdays by putting together a schedule for remembering the departed, to help print up an explanation of the funeral service that can be shared with visitors, and to exploring ways we can help each other with truly weighty issues.	Schedule established; funeral service explanation published	October 2011	Becky Thurner		
				2.3. Develop our relationships with those in monastic orders	2.3.1. Identify and encourage individual relationships	2.3.1.1. Encourage others in the parish to develop relationships with monastics	Relationships established	May 2012	Rebekah Galloway
				<b>Fellowship</b>	3.0. In our fellowship, we seek to love one another as Christ loves us, that all men may know that we are His disciples (Jn 13:34-35).	3.1. We encourage fellowship through a number of activities.	3.1.1. Offer coffee hour consistently, with finger foods and inclusive of all who wish to contribute	3.1.1.1. Coffee hour remains a time of fellowship and education.	Coffee hour attendance
3.1.2. Begin monthly community meal	3.1.2.1. Meal fosters strengthening of community.	Meal schedule begun	February 2010					Fr. Aidan Wilcoxson	
3.2. We build our community through activities for specific groups of parishioners		3.2.1. We consider implementing a Women's group.	3.2.2. We consider implementing a men's service group.			3.2.1.1. Determine interest in a Women's group.	Determination made	July 2011	
						3.2.2.1. Determine interest in a men's service group.	Determination made	January 2010	
						3.2.3.1. Continue communication of activities and events (illness, babies) through the weekly email and announcements	Weekly announcements made	November 2009 (Done)	Fr. Aidan Wilcoxson/Fr. Dcn. Basil Long
						3.2.4. We consider periodic fundraisers that offer opportunities for fellowship (e.g., garage sale, Eastern European Festival)	3.2.3.2. Empanel a committee to consider feasibility of opportunities.	Committee empanelled	June 2012
3.3. We build and nurture our parish community through our responsibility for specific activities		3.3.1. We implement activities intended to build and nurture our lives together				3.3.1. Discover ways to maintain the intimacy of our parish even as we seek to reach out to others on an on-going basis.	Ways identified	September 2010	Linda Taylor
						3.3.2. Offer accommodations for those who travel long distances during Holy Week	Accommodations offered	April 2010	Dorothy Stewart
						3.3.3. Personally greet each visitor after each Divine Liturgy.	Greeting accomplished	January 2010	David Morgan
						3.3.4. Strengthen godparenting relationships by investing herself in her relationship with her godmother and with other parishioners and encouraging others to do the same by concretely charting the 'alternative relationships' that we all have at St John's and by giving people opportunities to honor those relationships on Mother's Day and Father's Day.	Relationships honored	March 2011	Karen Morgan

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				3.3.5. Move closer to the parish in a timely fashion and to helping others do the same through special incentives that he can offer as a realtor.	Incentives offered	June 2010	Rigel Thurston		
				3.3.6. Do more guerilla art and to explore ways to encourage the arts in our parish and to continue his work with social events in our community.	Social events continue	February 2010	Rdr. Patrick (Joe) Wright		
				3.3.7. Continue her work with our parish's Dedicated Community and her work with the on-going Sunday Morning Book Study and to continue sponsoring speakers once a year.	Book study continued	September 2010	Catherine Maclaughlin		
Evangelistic and Other Outreach	4.0. In our evangelistic and other outreach work, we share the love of the Most Holy Trinity with the people of Central Texas.	4.1. We provide evangelistic opportunities for Central Texas.	4.1.1. Instructional and evangelistic events are regularly offered to the community	4.1.1.1. Continue to conduct spring and fall educational seminars.	Semiannual seminars conducted	March 2010	Fr. Aidan Wilcoxson		
				4.1.1.2. Continue theological seminars	Theological seminars conducted	October 2010	Fr. Aidan Wilcoxson		
				4.1.1.3. Start a listing service on the internet (Steve's List) that will help our parishioners and other Orthodox in Central Texas to help each other with resources and information.	List started	May 2010	Steve Bodnarchuk		
				4.1.1.4. Instruct interested parishioners in how to issue personal invitations to seminars and services	Instruction completed	January 2011			
				4.2. We support Christ the Lightgiver Bookstore.	4.2.1. The parish supports bookstore activities	4.2.1.1. Formulate a business plan for bookstore development, including events and staffing.	Business plan completed	February 2011	
						4.2.1.2. Organize volunteers to staff bookstore, book tables.	Volunteer schedule established	September 2010	
						4.2.1.3. Keep Christ the Lightgiver going—and, eventually, flourishing	Bookstore self-sustaining	March 2011	
				4.3. We provide personal opportunities for evangelism and outreach.	4.3.1. Our parish supports multiple opportunities for participation.	4.3.1.1. Continue our support of Hill Country Community Ministries.	HCCM contributions made	March 2010	
						4.3.1.2. Continue to support at least one seminarian.	Seminarian supported	July 2010	
						4.3.1.3. Support at least one missionary.	Missionary supported	January 2010	
						4.3.1.4. Continue to support Orthodox Campus Fellowship.	OCF supported	February 2010	
						4.3.1.5. Continue to support University of Texas campus preaching vocation.	UT preaching vocation supported	August 2010	
						4.3.1.6. Consider supporting Orthodox Prison Ministry.	Determination made	March 2010	
4.4. We highlight activities within the larger Cedar Park community	4.4.1. Celebrate opening of new building with a "grand opening" to include Cedar Park dignitaries.	4.4.1.2. Increase visibility of Orthodoxy within the community.	Grand Opening scheduled and planned	March 2010					
		4.4.2. Determine opportunities to communicate our activities to a larger audience.	Communication vehicles continue and new vehicles begun	February 2010					
4.5. We prepare for establishing mission churches.	4.5.1. The parish actively considers what is needed to establish missions.	4.5.1.1. Appoint committee to determine mission plan.	Committee appointed	September 2012					
		4.5.1.2. Develop/seek additional clergy, chanters and choir members in preparation of founding missions	Clergy, chanters and choir members identified	June 2013					